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This academic theme The reading post focuses on solutions to IELTS Cambridge 2 Reading Test 3 Reading Passage 1 that is titled a € "ABSENTEEISM IN NURSING: A longitudinal study Questions 1-7: Sa, no, do not give in the best to understand each reading response without much problem. Discovering IELTS Reading answers is a constant process, and this post will help you in this regard. IELTS Cambridge 2 Test 3: Acenimg Module Reading Passage 1: Questions 1-13 Passage Tyulus: ABSENTEEISM IN NURSING: A longitudinal study Questions 1-7: Sa, no, do not give in this type of question, the candidates are asked that will find out if: the declaration in the question coincides with the affirmation of the writer in the text. The declaration in the question contradicts the statement of the writer in the text: not the declaration in the question does not have a clear connection with the account in the text- not GIVEN [Tips: For this type of question, you can divide each declaration by three independent pieces and make his way with the answer.] Question No. 1: Prince William Hospital has been trying to reduce absenteeism among nurses for many years. Keywords for the question: Prince William Hospital, trying to reduce, absenteeism, nurses, for many years. let's take a look at the first handle. Here, take a look at these lines, a € œ ... The study reported here was carried out at the Prince William hospital in Brisbane, Australia, where, before this moment, few active measures have been taken to measure, understand or manage the occurrence of absenteeism. Here, before this moment, a few active steps had been taken = has been trying to reduce absenteeism among nurses during only one Few years, so the answer is: no asks. two: at Prince William Hospital's study believed there were benefits to take as sick leave as possible. Keywords for the question: nurses, Prince William Hospital study, believed, benefits, taking as little sick leave, as possible, A AA AA In the e AAA Nursing Absenteeism e AAA section, the writer mentions in the very beginning, e AAA prevalent attitude amongst many nurses in the group selected for study was that there was no reward or recognition for not utilising the paid sick leave entitlement allowed them in their employment conditions. . . . e AAA Here, there was no reward or recognition for not utilising the paid sick leave = there were NO benefits in taking as little sick leave as possible. So, the answer is: NO Question no. 3: Just over half the nurses in the 1986 study believed that management understood the effects that shift work had on them. Keywords for the question: just over half, nurses, 1986 study, believed, management, understood, effects, shift work, had on them, A AA AA AA AA AA In the e AAA Nursing Absenteeism e AAA section, the writer mentions in the second paragraph, e AAA . . . . Further, 67 per cent of nurses felt that administration was not sympathetic to the problems shift work causes to employees e AAA personal and social lives. . . e AAA . . e AAA Here, 67 per cent of nurses = just over half the nurses, administration was not sympathetic = management DID NOT understand, the problems shift work causes to employees e AAA personal and social lives = management understood the effects that shift work had on them. So, the answer is: NO Question no. 4: The Canadian study found that e AAA illness in the family e AAA was a greater cause of absenteeism than e AAA work to do at home e AAA. Keywords for the question: Canadian study, found, e AAA illness in the family e AAA, greater cause, absenteeism, than e AAA work to do at home e AAA. The third paragraph in the e AAA Nursing Absenteeism e AAA section has the answer. The writer of the text says here, e AAA In another longitudinal study of nurses working in two Canadian hospitals, Hacket and Guion (1989) examined the reasons why nurses took absence from work. The most frequent reason stated for absence was minor illness to self. Other causes, in decreasing order of frequency, were illness in family, family social function, work to do at home and bereavement. e AAA Here, may choose entrepreneurship = may set up their own businesses, The most frequent reason = greater cause, minor illness to self = illness in the family. So, the answer is: YES Question no. 5: In relation to management attitude to absenteeism the study at the Prince William Hospital found similar results to the two 1989 studies. Keywords for the question: management attitude to, absenteeism, study, Prince William Hospital, found, similar results, two 1986 studies, Such comparison CANNOT BE FOUND in this text. So, the answer is: NOT GIVEN Question no. 6: The study at the Prince William Hospital aimed to find out the causes of absenteeism amongst 250 nurses. Keywords for the question: study, Prince William Hospital, aimed to find out, causes, absenteeism, 250 nurses, In the e AAA Methode e AAA section, the writer mentions in the very first lines of the first paragraph, e AAA In an attempt to reduce the level of absenteeism amongst the 250 registered and enrolled nurses in the present study, the Prince William management introduced three different, yet potentially complementary, strategies over 18 months. e AAA Here, an attempt = the aim of the study, The lines suggest that the aim of the study was to reduce the level of absenteeism. NOT to find out the causes of absenteeism. A A So, the answer is: NO Question no. 7: The study at the Prince William Hospital involved changes in management practices. Keywords for the question: study, Prince William Hospital, involved, changes, management practices, Again, take a look in the e AAA Methode e AAA section, the writer mentions in the very first lines of the first paragraph, e AAA In an attempt to reduce the level of arap evalc sarbalaP . \_\_\_\_\_ us erbos lortnoc s;Am 8Abicer lanosrep le ,aigetartse adnuges al nE :9 .on atnugerP saserpme )lacol :se atseupser al euq ol rop ,selacol saserpme rop sodanod noreuf soimerp sol = selacol saserpme sal ed sovintecni rarugesa elbisop euf ,ograbme niS .aigetartse atse rayopa arap soiralatipsoh sodnof sol razilitu elbisop euf oN odicelbatse lairalas y lairalas le aAranag ajab s;Am aicnesu ed asat al noc alas al ,atsil al ed odoArep adac ed lanif IA .cte ,setnaruatser ,sortaet ,otneimineterne ed equrap a sotiutary sesap sodiulcni ,selacol saserpme sal ed sovintecni sol rarugesa elbisop euf ,ograbme niS .aigetartse atse rayopa arap soiralatipsoh sodnof sol razilitu elbisop euf oN odicelbatse lairalas y lairalas ametsis led ortned )selaireram( soreicnanif on sovintecni l : " ofarr;Ap odnuges le ne anoicnem rotircse le ,sodot eAm sol ed n8Aicces "al ne" rop sodanod ,soimerp naAranag ,sodoArep setnerefid ,omsitnesba ronem le ,soirrab sol ,aigetartse aremirp al :atnugerp al arap evalc sarbalaP . \_\_\_\_\_ rop sodanod soimerp naAranag sodoArep setnerefid ne ojab s;Am omsitnesba le noc soirrab sol ,aigetartse aremirp al nE :8 .on atnugerP ],satseupser sal ertneucne euq elbaborp s;Am se y ejasap le ne evalc sarbalaP sal ertneucnE .aicneuces al eneitnam es on is sonrednerpros somebed on ,ograbme niS .aicneuces anu eneitnam atnugerp ed opit etse ,lareneg nE .etnematerroc satseupser rartnocne arap setnatropmi nos evalc sarbalaP sal .ejasap led sarbalaP sod o anu noc saton setnerefid netelpmoc euq sotadidnac sol a aticilos es ,atnugerp ed opit etse nE[ saton ratelpmoc :31-8 satnugerp ,AS :se atseupser al ,otnat ol rop ,n8Aitseq ed sacit;Arp sal ne soibmac 8Arculovni oditse IE = saigetartsE . . . . setnerefid sert ojudortni tnmeganaM mailliw ecniP le ,Auca ,sesem 01 etnarud ,sairatnomelpmoc etnemaiacnetop orep ,setnerefid saigetartse sert ojudortni tnmeganaM mailliw ecniP le ,oiditse etnesep le ne sairicsni e sadartsiger saremerfne 052 sal ertne Question: Second strategy, personnel, given more control, on, in the section of ma © todes, the writer mentions in the third third e AAA Strategy 2: Flexible fair rostering Where possible, staff were given the opportunity to determine their working schedule within the limits of clinical needs. e AAA Here, staff were given the opportunity to determine = staff were given more control. So, the answer is: (work/working) schedule / rostering / roster(s) Questions no. 10 & 11: In the third strategy, nurses who appeared to be taking 10. \_\_\_\_\_ sick leave or 11. \_\_\_\_\_ were identified and counselled. Keywords for the questions: third strategy, nurses, appeared, taking, sick leave, or, were identified, counselled, Again, in the e AAA Method section, the writer mentions in the fourth paragraph, e AAA Strategy 3: Individual absenteeism and counselling Each month, managers would analyse the pattern of absence of staff with excessive sick leave (greater than ten days per year for full-time employees). Characteristic patterns of potential e AAA voluntary absenteeism e AAA such as absence before and after days off, excessive weekend and night duty absence and multiple single days off were communicated to all ward nurses and then, as necessary, followed up by action. e AAA Here, were communicated to all ward nurses and then, as necessary, followed up by action = were identified and counselled. So, the answers are: excessive voluntary absence / absenteeism Question no. 12: Initially, there was a \_\_\_\_\_ per cent decrease in absenteeism. Keywords for the question: initially, percent, decrease, absenteeism, A AA A In the e AAA Results e AAA section, the writer says in lines 5-6, e AAA This represents a 20 per cent improvement. . . . e AAA Here, 20 per cent improvement = 20 per cent decrease in absenteeism. So, the answer is: twenty / 20 Question no. 13: The second and third strategies generally resulted in better \_\_\_\_\_ among staff. Keywords for the question: second and third strategies, generally resulted in, better, among staff, A AA A The answer lies in the e AAA Discussion e AAA 3 3 arutelc ed ejasaP 3 abeurP 2 egdirbmaC a senoiculos renetbo arap Auqa cilc agaH n8Aicacinumoc .se atseupser al ,otnat ol rop ,otnat ol rop ,otnat ol rop ,lanosrep le ertne = lanosrep le y setnerep sol ertne .serojem = savitacifingis sarojem ,aigetartse adnuges al = satsil sus ne lortnoc ed odary royam nu 8Abicer lanosrep le ,oiditse led otmemon le nE" ,saenaI satse a ozatsiv nu ehCe .ofarr;Ap odnuges le ne raimis otcefe nu 8Artnocne eS .lanosrep le y setnerep sol ertne n8Aicacinumoc al ne savitacifingis sarojem a ojudnoc otsE .satsil sus ne lortnoc ed odary royam nu 8Abicer lanosrep le ,oiditse led otmemon le nE" ,saenaI satse a ozatsiv nu ehCe .ofarr;Ap odnuges le ne



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